

Youth Program Participant Code of Conduct: Update, June 4, 2022

While on Community Rowing property and/or during Community Rowing programs and activities there are expectations for my behavior and actions. The list below is not all-inclusive and does not change the intent of the Code of Conduct which is to create a safe, respectful and fun environment for me and my team mates at all times.

1. I will demonstrate good behavior and respect for people and property:

- I will demonstrate respect for my teammates, coaches, teams, participants, officials, volunteers, and spectators and acknowledge it is essential for competition and fair play.
- I will be respectful of other people's possessions and property and will refrain from activities that cause damage to either. Theft, abuse or deliberate destruction of property is prohibited.
- Physical harassment, sexual harassment or disrespect toward anyone including but not limited to team mates, parents, coaches, chaperones, fellow competitors, visitors or other members of the public is prohibited.

2. I will be a good teammate:

- I will take part in scheduled practices and activities.
- I will accept and carry out the instructions of coaching staff or chaperones.
- I will discuss any problems that may arise with any staff member or Chaperone
- I understand that possession, use, purchase, consumption, transfer or sale of controlled substances or illegal drugs at any time on CRI's premises, or while representing CRI, is prohibited. The same goes for possession, use, purchase, transfer or sale of weapons or other lifethreatening devices or property.
- I understand that underage drinking and/or any illegal activities must be reported to any parent or guardian, any coach, any chaperone or member of the CRI staff.
- I agree that dishonesty is prohibited

3. When traveling with CRI, I agree to all of the above as well as:

- I will be respectful of others realizing my conduct and language impacts others
- I will travel with, and stay with, my team at all times unless previous approval has been granted. This includes getting prior permission from the head coach to travel separately from the team for any activity (i.e., getting meals, travel away from the hotel without the team, arriving separately, leaving with a parent or guardian, etc.)
- I will comply with quiet hours and follow established team hotel/travel and bedtime rules
- I understand I can go into the rooms of my squad mates (e.g., novice boys, novice girls, varsity boys, or varsity girls) but not into the rooms of members of any another squad
- I understand that engaging physical intimacy/physically engaging acts and/or public displays of affection among teammates and/or any other people while traveling with CRI is prohibited

- I understand that these guidelines are established by CRI for equitable guidance across all squads.
- If I do not abide by these rules and conduct myself outside reasonable standards, the consequences for my actions may include removal from immediate and future competition and up to/ and including permanent loss of all my CRI membership privileges.
- I understand that my family and I are financially responsible for any damages caused by violating any of these rules.
- If CRI determines that I have violated its rules and expectations, I may be sent home immediately at my parents' expense and the boats I row in might not continue to train or compete.
- I understand that refunds for membership, program or regatta fees may not be returned if I am sent home and/or suspended from the team.
- I understand that if I am part of or witness a breach of this code, I will reach my coach, a chaperone, another coach or any member of the senior staff to share what I witness or what I experience as soon as possible.
- In the event of a breach of these guidelines, my actions will be reviewed by a member of the CRI senior staff (along with my coaches) who may pursue additional information gathering and/or action steps as they deem necessary. If additional information gathering/fact finding by CRI is necessary, I may be prohibited from participating in team activities including practicing and/or racing for CRI until such time as CRI determines the outcome of a potential breach of conduct.

NOTE:

Sending, sharing, viewing or merely possessing sexually explicit photos, images and messages, text messages, emails or other materials via a computer, digital device or cell phone (commonly known as "sexting") may subject anyone at CRI to criminal charges under federal and state laws. The types of crimes that can be implicated by sexting include child pornography, obscenity laws, harassment, indecent exposure and endangering the welfare of a child.

CRI takes the safety, security and privacy of every team member seriously and will pursue every reasonable action to manage violations of the law and these policies

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