



Row Boston Varsity Coach

Position Summary

Row Boston is a sports-based youth development program that aims to impact the youth of Boston with high quality rowing, academic, and personal development opportunities. The program is a member of the Massachusetts Public School Rowing Association Championships, and operates year round with summer employment opportunities, fall and spring competitive seasons, and an indoor winter season. In addition to rowing sessions, participants have regular tutoring/study hall as part of the program, and incorporates college visits on away trip as part of the overall academic support for the program. This program involves developing strong, mutual relationships with athletic and wellness personnel in the Boston Public School system.

Goals of the Position

The goal of the varsity coach is to create a positive environment that fosters a strong representation from the Boston Public Schools and that helps fulfill CRI's mission of Rowing For All.

Specific Objectives

As a sport-based youth development program, Row Boston has three key objectives in addition to rowing specific goals for the participants of the program:

- All participants remain on track to graduate high school on time
- All participants apply to at least one four year college
- All participants have increased leadership skills through opportunities within the program
- All participants will improve their physical fitness

Primary Responsibilities

Assume responsibility for all aspects and day to day operations of the Varsity Girls'/Boys Team, including:

- Ensure a safe (physical and emotional) and positive team environment for all participants in the program, including working with Row Boston coaches and other CRI staff to model positive coaching values.
- Coach daily practices, fall, winter and spring
- Attend all regattas (~5 per season) and team functions
- Create seasonal training schedules and daily practice plans

Recruiting:

- Support all relevant BPS middle school programming to maintain strong relationships across the BPS system and to recruit new members to after school teams and events with Row Boston
- Attend seasonal recruiting events and promote the program to community partners

Transportation:

Van driving and trailer driving is required on a regular basis.

Administration and Logistics

- Ensure that accurate attendance, accountability, fitness benchmarks are kept each season.
- Establish and maintain timely communication with rowers, parents, other staff
- Assist with planning and logistics of regattas, trips, and events
- Manage allocation of equipment with Equipment Manager and timely reports of equipment damage to Facilities team
- Assist collection and reporting of data to Let's Row Boston Manager and Director of Development
- Collaborate with CRI Youth coaches

Key Qualities

*Desire to work with urban **public school** youth

*Ability to work as part of a collaborative coaching team

*Commitment to youth development principles and an athlete-centered coaching philosophy

Qualifications

1-3 years coaching experience

Experience working with Boston Public Schools

Experience working with underrepresented or minority youth

Experience in youth mentoring programs

Bilingual Spanish-English recommended