

Fall 2022 Assistant Coach - Youth Competitive and RowBoston Programs



Summary

CRI seeks four assistant coaches for each of its youth competitive teams (girls and boys novice and varsity teams) and for our RowBoston program. Reporting to the Head Coach, the Assistant Coach is responsible for collaborating with the Head Coach to create a positive, challenging and productive environment for the youth athletes at CRI.

The Youth programs embody CRI's belief that the sport of rowing provides unique opportunities to promote personal and community growth through teamwork, discipline, and physical fitness. The programs strive to give every student-athlete a transformative experience that fosters a love of rowing, a sense of agency, and values such as resilience, sportsmanship, and respect for all individuals.

CRI has identified the following as core organizational values, and seeks to imbed them in our culture and in our organizational priorities:

- Diversity
- Belonging and Respect
- Personal Growth
- Resilience

Goals of the Assistant Coach Position

- To provide a safe and welcoming environment for all CRI student-athletes, regardless of rowing skill or boating position
- To foster the skill development of athletes under the direction of the Head Coach, guiding athletes to reach their full potential through a positive team experience
- To focus on athlete development and growth as the primary goal of this program
- To assist the Head Coach in engaging effectively with parents of athletes

Areas of Responsibility

Coaching:

- Execute practice plans on the water or in training under the guidance and direction of the Head Coach
- Teach a wide range of athlete skills to a high level of rowing competency through a rigorous and safe training and practice schedule
- Promote a team environment that is conducive to physical and mental health, with a focus on the development of each student-athlete
- Educate athletes about effective teamwork, leadership, fitness, injury prevention, goal setting and mental preparation

Equipment and Scheduling

- Assist the Head Coach in managing and caring for equipment, and in fine-tuning rigging for crews
- Assist the Head Coach in coordinating with the Manager of Equipment Scheduling and other coaches to ensure effective management of all CRI resources (boats, oars, ergs, weight room access, meeting spaces, etc)
- Collaborate with CRI staff to schedule and plan regattas and related travel, trailer loading and boat and athlete transportation. Work with the Head Coach to submit regatta entries and line ups in a timely and complete manner for all competitions
- Support Head Coach in communicating with parents, chaperones, and volunteers around race logistics or other important messages

Compliance

- Ensure compliance with USRowing and CRI rules and regulations for all athletes and staff
- Ensure compliance with the rules of rowing on the Charles River and/or any other watersheets on which the team practices or races

Additional Responsibilities

- Perform other duties as assigned

Skills

- Demonstrated experience in the fundamental skills required to coach a competitive team
 - Required experience in coaching sweep rowing, with a focus on technique, fitness and safety. Sculling coaching experience is beneficial
 - Ability and enthusiasm to support the training plan of the Head Coach
 - Ability to appropriately rig all the classes of sweep boats for this age group. Sculling rigging skills are recommended but not required
 - Experience in launch handling and basic use/care
- Enthusiasm for working with young/high school-aged student-athletes, and an understanding of their unique physiological and psychological needs
- An instinct for planning ahead, paired with an ability to solve practical problems and deal with a variety of variables in a broad range of real time situations
- Excellent collaboration, interpersonal, organizational and mentoring skills
- Excellent written and verbal communication skills
- Enthusiastic alignment with CRI's mission and values

Reports to: Head Coach of the program

Physical Requirements:

- Ability to step on uneven surfaces to safely move between all water vessels and docks
- Ability to lift a 30lb. gas tank for every outing and carry it to and from the boathouse
- Ability to project your voice with assistance from a power megaphone
- Ability to stand for extended periods in adverse weather conditions on water and on land

- Ability to work long hours, weekends and holidays as necessary

To Apply

- Send a cover letter and resume to: Careers at Community Rowing - careers@communityrowing.org

About CRI

Community Rowing Inc. (CRI) is a nonprofit organization in Brighton, MA dedicated to the belief that the sport of rowing provides a powerful tool to promote personal and community growth. CRI delivers after-school programs to public school youth and provides and promotes health and fitness opportunities to community members of all physical and cognitive abilities and ages in the Greater Boston area. Community Rowing Inc. was founded by U.S. Olympic and National Team rowers with the goal of growing and diversifying the rowing community and securing public access for the sport on the Charles River. Today CRI is the largest and most active community rowing organization in the United States.

CRI provides equal employment opportunities to all applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. CRI complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Additionally, Community Rowing Inc. expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.