



POSITION POSTING: DIRECTOR OF YOUTH DEVELOPMENT

CRI created a new position on our senior leadership team reporting to the Executive Director—the Director of Youth Development. This role has responsibility for all areas of CRI’s Youth Competitive and Development programs. The Director will oversee the success of our staff in delivering services in line with organizational objectives for young athletes starting in middle school and continuing through competitive high school racing. The Director will manage commercially, politically and/or reputationally sensitive issues and complex problems impacting these programs. The Director is expected to lead by example in the design of our culture and environment including proactive and thoughtful support of CRI’s mission and core values and plays an integral leadership role in the successful trajectory of CRI.

Areas of responsibility include providing the vision and strategic direction for youth programs at CRI as well as financial management and control, strategic human resources, communications and risk management. In short, this is an amazing opportunity to serve CRI’s mission from a position of leadership, design and enthusiasm.

Successful candidates will have a demonstrated track record of excellence in coaching leadership as well as examples of solving practical problems and dealing with a variety of concrete variables in a broad range of real time situations. The successful candidate is expected to demonstrate superior leadership, management, interpersonal, organizational and mentoring skills as well as excellent written and verbal communication, and have proven their ability to work with others collaboratively and effectively. Words that describe our directors include “creative”, “untiring” and “self starter” and are people who are energized by sharing our mission and message to our community in an approachable, positive and enthusiastic manner.

How to Apply: Qualified applicants should send a resume and cover letter to Careers@communityrowing.org. Please include “Director of Youth Development” in the subject line.

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Community Rowing Inc. (CRI) is a nonprofit organization in Brighton, MA dedicated to the belief that the sport of rowing provides a powerful tool to promote personal and community growth. CRI delivers health and fitness opportunities to community members of all physical and cognitive abilities and ages in the Greater Boston area.

Community Rowing Inc. was founded by U.S. Olympic and National Team rowers with the goal of growing and diversifying the rowing community and securing public access for the sport on the Charles River. Today CRI is one of the largest and most active community rowing organizations in the United States.

CRI provides equal employment opportunities to all applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. CRI complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Additionally, Community Rowing Inc. expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.